



BEJOY NARAYAN MAHAVIDYALAYA

(GOVT. SPONSORED)

NAAC ACCREDITED

P.O. ITACHUNA, DIST. HOOGHLY, PIN - 712147

website : www.bnmv.ac.in ✪ e.mail ID : bnmv2012@yahoo.in

Ref. No.

Date. 01.07.2022

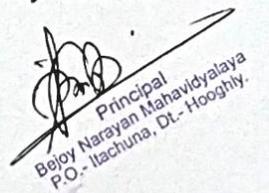
Zero Tolerance Policy

Bejoy Narayan Mahavidyalaya has a transparent policy and mechanism for timely redressal of any student grievances that include **Grievance Redressal Cell, Internal Complaints' Cell, SC-ST-OBC-Minority Cell and Anti-ragging Cell**. The committees in charge of addressing the above grievances maintain protection of rights of every stake-holder and ensure that a healthy, humane and friendly environment is maintained in the college.

Grievance Redressal Cell of the college, constituted as per the Prevention, Prohibition and Redressal Act 2013, addresses any form of grievance from any stake-holder of the institution, through meetings and one to one discussions with the concerned parties. Any form of harassment, mental or physical, is sternly dealt with. Students can submit complaints / grievances / suggestions (if any) and drop them in the college 'Grievance Box', make an online complain in the college website or they can lodge complaints in person to the Convener/ members or Heads of the departments of the college.

The Internal Complaints' Cell, has been formed according to UGC directives, for Prevention, prohibition and redressal of sexual harassment of women employees and Students in educational institutions Regulations, 2015. The cell holds regular meetings to check if any complaints have been lodged by any student or staff.

The SC-ST-OBC-Minority Cell keep all SC, ST, OBC (non-creamy layer) and Minority students updated about scholarships and stipends offered by Central and State Governments, UGC, and other agencies for providing all


Principal
Bejoy Narayan Mahavidyalaya
P.O.- Itachuna, Dt.- Hooghly.

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kinds of support. The Indian Constitution includes Article 340, Article 29 and Article 30 for the protection and development of the backward and minority section. The SC and ST (Prevention of Atrocities) Act, 1989 and CEI Act 2006 and Amendment Act, 2012 are also taken into account, while framing the policy of the Cell. The college remains committed to the spirit of the Constitution in protecting the rights of students from these sections. The Cell organizes awareness programmes for new students about the legalities of the reservation policy and the rights of reserved candidates, to pre-empt any kind of discrimination. Bejoy Narayan Mahavidyalaya believes in zero tolerance against any case of discrimination, on the basis of class and creed.

The College strictly adheres to the 'UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009' under Section 26/1 (g) of the UGC Act, 1956. It is clearly stated in the prospectus and on the website of the college that ragging is strictly forbidden. At the time of admission, all students and guardians are required to fill up and submit anti-ragging forms duly signed, containing undertakings that they are aware of the law regarding prohibition of ragging. Posters propagating the anti-ragging law are displayed on the notice boards and prominent places within the college campus. An anti-ragging committee have been constituted following UGC guidelines. The Anti-ragging Committee, headed by Principal of the college, has representatives from faculty, parents and students, as well as non-teaching staff. Meetings are held regularly to ensure no cases of harassment occur at any level.



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